



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala - 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED

PRESENT : SANTHY K

Sub:-Estt- Ratio promotion of Driver Grade-II to the cadre of Driver Grade I - Orders issued.

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3/Driver/RP/2024

Dated, Thiruvananthapuram: 09-02-2024

- Read:-
1. B.O.No.1818/95 PS (SD) 2747/93 dated 11-09-1995.
 2. B.O.No.2150/2000 PSI.1400/98 dated 29-08-2000
 3. Note No.EB.Gr5/Driver/Nom.List/2022-23 dated 01-02-2024 of the Senior Superintendent, EB Gradation Section.

ORDER

The following incumbents in the cadre of Driver Grade-II (list appended) are hereby promoted as Driver Grade-I in the scale of pay of ₹36,000-76,400 (36000-1600/1-37600-2000/5-47600-2300/6-61400-2500/6-76400) in order to maintain the ratio of Drivers as per the Board Order read as 1st above and allowed to continue in the same office in which they are working at present without change of duties and responsibilities. All the promotions are subject to the conditions stipulated under.

1. The promotions are ordered in the exigency of service and in public interest.
2. The promotions are made as per the relevant rule in Kerala State and Subordinate Service Rules, 1958 as adopted by Kerala State Electricity Board Limited.
3. The promotion is provisional subject to the successful completion of probation in the promoted post.
4. He will be a probationer in the post of Driver Grade-I from the date of his joining duty in that post and the period of probation is fixed as six months on duty within a continuous period of one year. The period of probation is liable to be extended for another six months if it is deemed necessary.
5. His probation after joining duty, as Driver Grade-I will be governed by such rules as are in force in the Kerala State Electricity Board Limited from time to time.
6. These promotions shall be effected only after verifying their identity, date of birth and after ensuring that there are no adverse entries in the Service Book of the incumbents, barring promotion.

7. The promotions in respect of those who are placed under suspension or pending disciplinary action and those on Leave Without Allowances which will not count for service benefits shall not be effected and the details of such cases shall be intimated to this office.
8. The provisions of Kerala Service Rules will govern the fixation of pay in respect of the promotees.
9. The incumbency of the promotees noted in this order are based on the information available from the HRIS and any change of incumbency along with discrepancies if any, should be intimated to this office promptly.
10. The HRIS package shall be updated accordingly.

The ratio of Driver Grade-I in Kerala State Electricity Board Limited is hereby fixed as above and ordered accordingly.

Sd/-
CHIEF ENGINEER (HRM)

Annexure - List of promotees- 07 Nos.

To

1. The Secretary (Administration), Kerala State Electricity Board Limited.
2. The Company Secretary in Charge, Kerala State Electricity Board Limited.
3. The TA to Chairman and Managing Director, Kerala State Electricity Board Limited
4. The TA to Director (Distribution, Safety & SCM)/ Director (Transmission, SO & Planning)/ Director (Gen-Civil)/ Director (Gen- Ele. & REES, SOURA, Sports & Welfare)
5. The PA to the Director (Finance &HRM), Kerala State Electricity Board Limited
6. The Legal Advisor & Disciplinary Enquiry Officer, KSEB Limited.
7. The Chief Vigilance Officer, Kerala State Electricity Board Limited
8. The FA/CIA, Kerala State Electricity Board Limited.
9. The Chief Personnel Officer/Chief Public Relations Officer.
10. All Chief Engineers/ Deputy Chief Engineers/Executive Engineers concerned.
11. The Senior Superintendent, Gradation/Bill/EB Vigilance Section (Office).
12. Stock file.

Forwarded/By Order



SENIOR SUPERINTENDENT

Annexure to Order No. EB3/Driver/RP/2024 Dated, Tvpm., 09-02-2024 Ratio Promotion

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1055622	JAYACHANDRAN K R 16-11-1973 Gradation No. 193	Water Conductor Sub Division Moolamattom	Water Conductor Sub Division Moolamattom [ARU: Generation Circle, Moolamattom]	
2	1057504	BIJU A S 04-04-1975 Gradation No. 194	CGRF Ernakulam	CGRF Ernakulam [ARU: Electrical Division, Aluva]	
3	1056630	SURESH KUMAR D 14-03-1972 Gradation No. 195	Civil Circle Pallom	Civil Circle Pallom	
4	1058458	ANIL KUMAR J B 30-05-1968 Gradation No. 196	Director (Generation - Civil)	Director (Generation - Civil) [ARU: CE (HRM)]	
5	1058772	SHAIJU V K 15-06-1976 Gradation No. 197	Dam Safety Section Kallarkutty	Dam Safety Section Kallarkutty [ARU: R & DSO and DRIP Pallom]	
6	1063162	SAJEEVAN M 03-05-1975 Gradation No. 1	Electrical Division Palakkad	Electrical Division Palakkad	
7	1062512	ROBIN MATHEW 01-06-1979 Gradation No. 2	Generation Circle Moolamattom	Generation Circle Moolamattom	

CHIEF ENGINEER (HRM)



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